

Floyd Mitchell Chickasaw Solid Waste Management Agency
Unapproved - Executive Board Minutes
August 6th, 2024

On Tuesday August 6th, 2024 in the Meeting Room at the Floyd Mitchell Chickasaw Landfill at 5:30 p.m. the regular meeting of the Executive Board of the Floyd Mitchell Chickasaw Solid Waste Management Agency was held in person and by Zoom.

Chairman Scott Cerwinski was in the chair. Executive Board members Jerry Joerger, Brock Waters, Dave Swenumson, Steve Geerts, were in the BoardRoom. Present by Zoom: Sydney Hartogh. Absent: Dennis Keifer, Trevis O'Connell and Keith Horgen

Employees Present: Christian Fox, Director. Lori King, Office Manager.
Guests Present: None

A motion was made by Geerts, second by Waters to approve the consent agenda, minutes from the July 2024 Executive Board Meeting, and Summary List of Bills for July 2024 as presented. All members present voting aye, motion carried.

Financial Report- Jerry Joerger presented the Financial Report. Joerger stated that we were 83% through the budget and everything was right on target. He also stated that we do not have any CD investments maturing until later in the year. After some discussion, a motion was made by Swenumson and second by Geerts to approve the Financial Report. All members present voting aye, motion carried.

Discussion/Decision of annual budget numbers- Joerger presented the draft 2024-2025 budget for the Floyd Mitchell Chickasaw Solid Waste Management Agency. He stated that the Finance Committee met and came up with these budget figures. Joerger stated that the Operating Expense column included raises for the employees. The raises went as followed- A 5% salary increase for salaried employees, Lori King would get a \$2.11 per hour increase, Ed Shindelar and Collin Brinkman would receive a \$2.00 per hour increase. After further discussion, a motion was made by Joerger to recommend the budget to the full board for approval, second was made by Waters. All members present voting aye, motion carried.

Discussion possible decision regarding Director vacation days- It was recommended that at Director Fox's 5 year anniversary date this November he should receive an additional 2 days of vacation. When Fox reaches his 10 years of service he shall receive one more day of vacation and then fall under the handbook policy

regarding vacation days for employees. After further discussion, a motion was made by Joerger and second by Waters to approve the proposal. All members present voting aye, motion carried.

Discussion/possible decision on update of current vacation policy for employees- King brought to the attention of the board, an adjustment to be made to the current handbook policy for employee vacation days. The proposal included removing the allowance for completed periods of service at 20 years and replacing it with 12 and 15 years of service. The employees would receive 1 additional day off at each of these completed periods of service. After some discussion a motion was made by Waters and second by Swenumson to approve this proposal as stated. All members present voting aye, motion carried.

Discussion/Decision 2024/2025 Radio Ad contract- Fox brought to the board, a new contract from Coloff Media. Fox stated that the prices had stayed the same from the previous year and that the only change was to involve KCHA with our ads. After little discussion, a motion was made by Geerts and second by Waters. All members present voting aye, motion carried.

Discussion/Decision on LP contract for 2024/2025- Fox brought to the attention of the board, LP contracts for the 2024/2025 fiscal year. He stated that the four year average LP use was just over 6,000 gallons. After some discussion, a motion was made by Joerger to contract 6,000 gallons through IAS in Elma, Iowa for \$1.45 per gallon, second by Geerts. Members voting aye, Brock Waters, Jerry Joerger, Steve Geerts, Sydney Hartogh. Members voting nay, Dave Swenumson. Motion carried.

There being no further items requiring board action, the meeting was adjourned at 6:18 p.m. with a motion by Steve Geerts and second by Dave Swenumson. All members present voting aye, motion carried.

September minutes will be published in the Enterprise Journal. A copy of these minutes can also be found on our website fmclandfill.org.

Scott Cerwinski, Chairman

ATTEST:

Christian Fox, Secretary

Expenses by Vendor Summary

July 2024

Alliant Energy 1,245.20
Cardmember Service 773.15
Carolina Software 400.00
City Laundering 402.74
Culligan 36.94
Dennis, Keifer 59.12
Enterprise Journal 66.05
Farmland Hardware 42.90
Fox, Christian 40.36
Geerts, Steve 68.50
Hartogh, Sydney 40.36
Heartland Insurance Risk Pool 52,532.00
Horgen Keith 72.52
Innovative Ag Services 1,617.38
Jendro Sanitation 310.00
Joerger, Jerry 236.48
Liberty Tire Recycling Services MN 3,010.02
Lori King 74.99
Mason City Public Utilities 13,120.70
Midwest Electronic Recovery 3,461.80
New Hampton Electric 367.19
NORTH IOWA BROADCASTING 650.00
O' Connell, Trevis 57.78
Omnitel Communications 219.06
PowerPlan 2,997.91
Riley's Inc 14.56
Scott Cerwinske 300.80
Smith AG., INC. 18,254.80
Swenumson, David 123.60
The Retrofit Companies, Inc. 1,038.99
US Cellular 43.98
Waters, Brock 59.12
Ziegler Inc 7,944.14
TOTAL 109,683.14